

ONLINE SUPPLEMENT

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Family Policies, Wage Structures and Gender Gaps: Sources of Earnings Inequality in 20 Countries

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ONLINE SUPPLEMENT TABLE OF CONTENTS

Table S1. Components and Sources of the Welfare State Intervention Index and Information on Micro Datasets

Table S2. Country-Specific Percentile Earnings Ratios

ONLINE SUPPLEMENT
to article in

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Table S1. Components and Sources of the Welfare State Intervention Index and Information on Micro Datasets

	Micro Dataset Source and Year	Index of Welfare State Intervention ^a	Maternity Leave (number of fully paid weeks) ^b	Percent Children (0-6) in Publicly Funded Childcare ^f	Public Welfare Sector as Share of Total (Percent) ^k
Sweden	LIS, 1995	100	41	56	25
Denmark	Danish Leisure Study, 1993	93	28	65	25
Norway	Norwegian Level of Living Survey, 1995	73	42	30	20
Finland	LIS, 1991	57	32	35	16 ^d
Israel	LIS, 1997	56	12 ^c	57 ^e	18 ^{m, n}
Belgium	LIS, 1997	49	12	63	13 ^{m, o}
France	LIS, 1994	48	16	61	11
Hungary	LIS, 1999	49	24	48	12 ^{m, o}
Italy	LIS, 2000	40	17	52	11
Luxembourg	LIS, 2000	30	16	35	11 ^{m, p}
Czech Republic	LIS, 1996	29	19	47 ^h	5 ^{m, p}
UK	LIS, 1999	27	8 ^d	28	16
Netherlands	LIS, 1994	26	16	39	8
Austria	LIS, 1994	22	16	22	6
Germany	LIS, 2000	20	14	35	7
Ireland	LIS, 1996	18	10	18	11 ^o
Canada	LIS, 1997	09	8	29 ^j	7
USA	LIS, 2000	03	0	30 ^j	8
Australia	LIS, 1994	02	0	23 ⁱ	10
Switzerland	LIS, 1992	0	8 ^e	16 ^j	7
Average		38	18.5	41.6	12.4
S.D.		28	12.6	14.0	6.0
Range		0-100	0-42	16-65	5-25
N		20	20	20	20

^a Listed in descending order of the Index values

^b Kamerman S.B. 2000, "Early Child Education and Care (ECEC): An Overview of Development in the OECD. Countries", downloaded from www.childcare.org. (Data refer to 1995/6).

^c National Insurance Institute of Israel, *Annual Survey*, 1995-96. (Data refer to 1995).

^d Gauthier A. H. 2000, "Public Policies Affecting Fertility and Families in Europe: A Survey of the 15 Member States". Paper prepared for the European observatory on family Matters: Annual Seminar 2000: 'Low Fertility, Families and Public Policies'; Sevilla Spain, September, 2000 (Data refer to 1990).

^e International Labour Organization, 1998. (<http://usilorg/news/prsrsls/maternity.html>.) (Data refer to 1998).

^f Gauthier A. H. 1999, "Historical Trends in State Support for Families in Europe (post-1945)". *Children and Youth Service Review*, 21 (11/12), 937-965. (Data refer to 1993, except for Norway and Germany (1988), and the Slovak and Czech Republics (1998)).

^g Statistical Abstract of Israel, 1996. (Data refer to children aged 3-6, years 1993/4). For ages 0-2, data were supplied by representatives of NA'AMAT and WIZO for 2001.

^h Data for children age 0-3 were obtained from: The Ministry of Education, Youth, and Sports of the Czech Republic, and published in "OECD-Thematic Review of Early Childhood Education and Care Policy, Background Report for the Czech Republic" 2000. (data refer to 1994).

ⁱ Meyers M.K. and Gornick J.C. 2000, "Early Child Education and Care (ECEC): Cross National Variation in Service Organization and Financing", downloaded from www.childpolicy.org.

^j Buhmann B. 2001, "Fait et Chiffres sur la Prise en Charge Externe des Enfants" *Questions au Féminin*, Office Fédéral de la Statistique, Suisse.

^k For most countries data were obtained from the following source: Kolberg J. E. and Esping-Andersen G. 1991, "Welfare States and Employment Regimes?" in Kolberg J. E. (ed) *The Welfare State as Employer*. London, NY: M. E. Sharpe, pp.3-33.

Data for the remaining countries are estimates based upon two different sources:

^l Finland, labor force survey, 1999, Central Bureau of Statistics.

^m ILO *Yearbook of Labour Statistics 1995*, Table 3B.

ⁿ Israel, *Labour Force Surveys 1991/2/3*, Central Bureau of Statistics.

^o *OECD Economic Surveys 1998-99*.

^p *OECD Economic Surveys 2000*.

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Table S2. Country Specific Percentile Earnings Ratios^a

Country	Year	Percentile Ratio (90/10)	Percentile Ratio (90/50)	Percentile Ratio (80/20)
Sweden	1995	2.61	1.56	1.76
Finland	1991	2.63	1.53	1.83
Norway	1995	2.83	1.57	1.95
Denmark	1992	2.85	1.55	2.02
Czech Republic	1996	3.01	1.79	2.04
Netherlands	1994	3.07	1.71	2.13
Belgium	1997	3.19	1.70	2.14
Luxembourg	2000	3.24	1.84	2.14
Germany	2000	3.29	1.77	2.11
Austria	1997	3.37	1.78	2.14
France	1994	3.54	1.91	2.23
Hungary	1999	3.57	1.94	2.27
Switzerland.	1992	3.62	1.88	2.23
Canada	1997	4.01	1.86	2.45
Australia	1994	4.33	1.95	2.76
Ireland	1996	4.33	2.01	2.76
Italy	2000	4.48	1.99	2.62
U.K.	1999	4.59	2.15	2.85
Israel	1997	4.86	2.1	2.9
U.S.	2000	5.45	2.10	2.99
Pearson Correlation with the Differences in Ranks		-0.73	-0.78	-0.73

^a Listed in ascending order of the 90/10 ratio.

Source: Luxembourg Income Study (LIS) Key Figures, accessed at <http://www.lisproject.org/keyfigures.htm>